



### Enter the World of German Index Engineering

Solactive AG is a FinTech company operating globally and growing at a fast pace, headquartered in Frankfurt. Since 2007, we develop tailor-made and multi-asset class index solutions for ETFs and other index-linked investment products for the leading global investment banks and asset managers as our clients. Flexibility, efficiency and providing the highest quality are at the heart and soul of our business philosophy. We are now hiring!

## Trainee Program – Financial Indexing (From Sept/Oct 2020) | Frankfurt am Main

Application deadline: March 31, 2020

Do you think passive investment is the future? Would you like to learn more about indexing? Then you should apply for our trainee program! As part of our 12 months trainee program, you will be prepared for a position in the field of indexing. You will learn how to research relevant information for later developing, calculating, rebalancing and maintaining indices. With mentors in different departments we will bring you up to speed, so that you will gradually take over more and more responsibility.

### Your Tasks

You will explore the indexing business by following a complete index lifecycle while having the opportunity to work abroad and discover a variety of other connected business units.

#### - Index Operations

Adjusting, monitoring, rebalancing and calculating indices; analyzing corporate actions; dealing with customer inquiries

#### - Index Development

Creating indices; developing guidelines; back-testing; client contact

#### - Assignments abroad

Supporting one of our operational hubs (Toronto or Hong Kong)

#### - Research/Sales/Data Engineering

Customize your experience and choose your preferred module option and learn how to research trends; observe the market; design research papers, process / analyze market data, create marketing material

#### - Work shadowing

in different departments: e.g. Sales, ETF Services, Data Solutions, Software development, Data Science, Legal, Compliance, HR

### Your Profile

Degree in Finance, Economics, Business Administration, Mathematics or adequate • Interest in capital markets and first experiences in the financial industry (e.g. internships) and/or strong interest in capital markets • Good knowledge of MS Office applications (in particular Excel) • Programming skills (e.g. Python, VBA, MATLAB) are highly beneficial • Analytical thinking, strong sense of responsibility and accuracy • Self-driven, ambitious and innovative approach to work • Team spirit and intercultural competencies • Fluency in English (written and oral)



### Our Offer

Guaranteed takeover after trainee program • Attractive salary package • Based in Frankfurt with assignments in Hong Kong/Toronto, Berlin and Dresden • Be part of the Solactive family, a motivated team with an international setting • Get to know the dynamics of an established, successful FinTech company • Experience a modern start-up culture with a flat hierarchy • Seize the opportunity to develop personally and take over responsibility from day one • Receive numerous benefits (e.g. gym, regular staff parties, access to Corporate Benefits, modern office space, employee lounge and free beverages)



### Your Application

Interested? Don't miss your chance and directly apply online by clicking the "Apply now" button on our website and filling in the application form. Please make sure to also upload your CV, cover letter and relevant references. If you have any questions beforehand, please get in touch with our HR team ([jobs@solactive.com](mailto:jobs@solactive.com) or +49 (0) 69 719 160-245).

We will get back to you after the application deadline (March 31, 2020).

For further information, please visit: [www.solactive.com/career/](http://www.solactive.com/career/)

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**Human Resources**  
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